

Application Process

Please complete an online application at www.torrington.org. Click on Quicklinks and select Employment Opportunities. Please scan and upload* the following materials to your application:

1. A cover letter with a brief description of how your qualifications and experiences align with the requirements of being a superintendent.
2. A current resume.
3. A minimum of three recent letters of reference, but not more than five.
4. Verification of certification status (093 – Superintendent of Schools) for the State of Connecticut.
5. College/university transcripts indicating attainment of degrees.

* If unable to upload materials to your application, forward them by e-mail to fcappabianca@torrington.org

Application Deadline: February 22, 2023

Contact information:

Fiona Cappabianca, Board Chair
fcappabianca@torrington.org
860-459-0639

Torrington Public Schools is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and operational needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, alienage, ancestry, physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity or expression, veteran status, status as a victim of domestic violence or any other status protected under federal, state, or local law.

Invitation to Apply



Torrington Public Schools Position

of Superintendent of Schools

Torrington, Connecticut

www.torrington.org

Community Profile

Nestled in the northwest hills of Connecticut, Torrington is the largest city in picturesque Litchfield County. The birthplace of abolitionist John



Brown, Torrington was settled in 1740. Today, Torrington is the industrial, commercial and financial hub of northwest Connecticut, yet the community retains much of its historic small-town charm.

The historic Warner Theater, built by Warner Brothers Studios in 1931 has undergone significant renovations and serves as a

performing arts center, hosting a number of state and nationally recognized performing groups, including the Nutmeg Conservatory. The Torrington school district supports ongoing partnerships with arts organizations within the immediate community and Hartford.

Torrington offers convenient travel to many of the Northeast's major metropolitan areas. The city is located 90 miles from New York City, 120 miles from Boston, 28 miles from Hartford and 22 miles from Waterbury. There are 26 colleges and universities located within 30 miles of the city.

Torrington Public Schools

Torrington Public Schools educate a diverse population of students in grades Pre-K-12. The district has a proud history of providing leadership in education and offering instructional programs designed to meet a continuum of student needs. Torrington teachers receive state-level recognition, having been selected for awards such as State Teacher of the Year, Outstanding Teacher of the Gifted and Outstanding Middle School Art Teacher. The district has been nationally ranked numerous times as one of the Best One Hundred Communities for Music Education in the country.

The school district by the numbers:

Total Enrollment	3,843
Elementary	1,853
Middle School	975
High School	1,015

Number of Schools	6
Elementary	4
Middle School	1
High School	1

Operating Budget \$78,131,123

The Position

The Torrington Board of Education is seeking a proven educational leader to serve as Superintendent of Schools. The Board is looking not only for a high level of educational expertise, but also for someone with the skills and ambition to lead a team of high-quality professionals and make a positive and lasting difference in the district. This is a demanding position in a school district that will require a dedicated, hard-working leader of the highest quality. The new Superintendent will be a "hands-on" administrator and will be involved in all aspects of the educational and community life of Torrington. Application deadline is February 22, 2023.

Qualities and Qualifications

- Demonstrates strong leadership skills in supporting high student outcomes and educational excellence.
- Demonstrates exceptional communication skills that will support and expand community coalitions for the schools.
- Has made a positive input on sustaining growth in student outcomes for all students.
- Demonstrates knowledge and success in fiscal and management areas.
- Demonstrates excellent professional relationships with staff.
- Brings strong and collaborative leadership to the administrative team and continues to focus on educational excellence.
- Is honest, transparent and inclusive in leadership style.
- Demonstrates a history of open and positive relationships with the Board of Education, local government and community leaders.
- Understands the unique qualities of Torrington and is willing to be an integral part of the community.
- Demonstrates knowledge of, and effective use of, technology in instruction, management and communication.
- Demonstrates visionary leadership and analytical abilities in implementing data-driven decision-making in school improvement initiatives.
- Has the ability to take the Torrington Public Schools to the next level of educational excellence.

Contract and Compensation

The Torrington Board of Education is offering a multi-year contract with a regionally competitive salary and a comprehensive benefits package. The compensation package will be determined by the background and experience of the successful candidate.